



Well-Centric

Quality, Health, Safety and Environment (QHSE) Policy

We are an Aberdeen based Service Company operating in the upstream Oil & Gas Industry. We specialise in delivering first class offshore well maintenance and integrity services backed up by onshore support and maintenance capability.

The Policy of Well-Centric Oilfield Services is to:

Conduct our business in a manner that prevents harm to people or pollution of the environment as a result of our operations.

The management and control of risk, prevention of harm and compliance with legal and similar requirements are essential to the success of our business.

We will always plan to execute our operations with consideration for our own employees, our customers, contractors, shareholders and the general public.

Well-Centric Oilfield Services and all our employees are committed to:

- Provide an Integrated Management System compliant with applicable ISO and OHSAS standards
- Continually train and develop our people to allow us to deliver excellent service to our clients while demonstrating our commitment to QHSE best practice
- Establish defined and documented QHSE objectives consistent with this policy
- Ensure adequate resources to comply with our policy and achieve our objectives.
- Comply with all relevant legislation, industry standards and client requirements
- Maintain the highest practical standards of safety, occupational health and protection of the environment
- Develop and maintain a positive health and safety culture
- Ensure that all employees are aware of their statutory duties and take reasonable care of themselves, others and the environment
- Monitor and continually improve our QHSE performance
- Review our QHSE Management System on a periodic and documented basis to ensure the continued applicability of the system
- Impose our QHSE standards on our suppliers, contractors and sub-contractors

Gary Smart, CEO

Date 01/03/18

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